

©
Government of Kerala
കേരള സർക്കാർ
2009



Reg. No. രജി. നമ്പർ
KL/TV(N)/12/2009-2011

KERALA GAZETTE

കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LIV വാല്യം 54	} THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	18th August 2009 2009 ആഗസ്റ്റ് 18	} No. നമ്പർ	33
		27th Sravana 1931 1931 ശ്രാവണം 27		

PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G . O. (Rt.) No. 852/2009/LBR.

Thiruvananthapuram, 19th June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Group Manager, Shaliacary Estate, Shaliacary P. O., Punalur and the workmen of the above referred establishment represented by the General Secretary, Kollam Jilla Plantation Workers Union, CITU, CPM Office, Punalur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the proposal of the management to terminate the existing incentive system practiced for doing the various works and to revise the task of the workers in Centrifugal Latex Factory in Shaliacary Estate is justifiable or not ? If not, what remedy can be effected for sorting out and settling the issue regarding productivity ?

(2)

G. O. (Rt.) No. 859/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Shri P. C. Bose, Parayan Kariyil, Athirampuzha P. O., Kottayam [Licensee, T. S. No. 12(9), Vallikadu Toddy Shop] and the workmen of the above referred establishment represented by the Secretary, Madya Vyavasaya Thozhilali Union (CITU), Ettumanur Range, Ettumanur P. O., Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Shri. K. M. Sabu, Salesman of the T. S. No. 12(9), Vallikadu Toddy Shop by the management/Licensee is justifiable ? 2. If not, what relief the workman entitled to ?

(3)

G. O. (Rt.) No. 860/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Ramavarma Club, Thevally P. O., Kollam-691 009 and the workmen of the above referred establishment represented by the Secretary, Ramavarma Club Bar and

Restaurant Employees Union, Kunjuveedu, Thevally P. O., Kollam-691 009 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal from service of Shri S. Ajimon, Computer Operator by the management of Ramavarma Club, Thevally, Kollam is justifiable ? If not, what relief he is entitled to get ?

(4)

G. O. (Rt.) No. 861/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Moongalar Estate, Vandiperiyar Post and the workmen of the above referred establishment represented by Shri P. A. Raju, General Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar Post in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Muthukoya, CR No. 6352, Selvaraj, CR No. 4905 by the management of Moongalar Estate, Harrison Malayalam Limited is justifiable or not ? If not, what relief they are entitled to get ?

(5)

G . O. (Rt.) No. 862/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between 1. Shri K. P. Andrews, Kuzhikkala Mattathil, Mulavattom P. O., Kottayam (Proprietor, National Coffee Bar at Kodimatha), 2. Smt. Omana Philipose, Kuzhikkala Mattathil, Mulavattom P. O., Kottayam (Manager, National Coffee Bar at Kodimatha) and the workman of the above referred establishment Shri Bhuvanendran, Madathil Parambil, Poovanthuruthu P. O., Kaduvakkulam P. O., Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Shri Bhuvanendran, Tea Maker of the National Coffee Bar at Kodimatha by the management is justifiable ? 2. If not, what relief the workman entitled to ?

(6)

G . O. (Rt.) No. 863/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Guderal Estate, Munnar P. O., Idukki District, Pin-685 612 and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Employees Union (CITU), Munnar P. O., Idukki District, Pin-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri Ravi, PF No. 4135 with effect from 28-2-2008 by the management of Guderal Estate is justifiable or not ? 2. If not, what relief the worker is entitled to ?

(7)

G . O. (Rt.) No. 864/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Nyamakad Estate, Munnar P. O., Idukki District, Pin-685 612 and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estates Workers Union (AITUC), Munnar P. O., Idukki District, Pin-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri Rajan, PF No. 5323 by the management of Nyamakad Estate is justifiable or not ? 2. If not, what relief the worker is entitled to ?

(8)

G . O. (Rt.) No. 865/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Proprietor, M/s. Iyer & Mahesh, 15/1989(7), Narayana Towers, Vazhuthacaud, Thiruvananthapuram and the workman of the above referred establishment Shri Rajendran, Govindam, TC 19/2217/2, Vattavila, Thirumala P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of Employment to Shri Rajendran, Supervisor, Iyer & Mahesh, Thiruvananthapuram by the Proprietor, M/s. Iyer & Mahesh, Vazhuthacaud, Thiruvananthapuram is justifiable ? If not, what is the relief entitled to him ?

(9)

G . O. (Rt.) No. 866/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Solve Plastics Products Limited, Tholicodu P. O., Punalur, Kollam District and the worker of the above referred establishment Smt. Sreeja, Onattil Veedu, Vettithitta P. O., Alimukku, Punalur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of Employment to Smt. Sreeja, Helper of Solve Plastics Products Limited, Punalur is justifiable or not ? If not, what relief the worker is entitled to get ?

(10)

G . O. (Rt.) No. 867/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, Munnar P. O., Idukki District-685 612 and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estates Employees Union (CITU), Munnar P. O., Idukki District-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri Regi, PF No.7303 by the management of Nallathanni Estate is justifiable or not ? 2. If not, what relief the worker is entitled to get ?

(11)

G . O. (Rt.) No. 868/2009/LBR.

Thiruvananthapuram, 22nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Guderal Estate, Munnar P. O., Idukki District, Pin-685 612 and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estates Workers Union (AITUC), Munnar P. O., Idukki District, Pin-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Smt. Anandaselvi, PF No. 3560 by the management of Guderal Estate is justifiable or not ? 2. If not, what relief the worker is entitled to ?

(12)

G . O. (Rt.) No. 939/2009/LBR.

Thiruvananthapuram, 6th July 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the President, M/s. Chengannur Christian College Co-operative Society Limited No. A. 372, Chengannur P. O. and the worker of the above referred establishment Smt. Annamma John, Charinilkunnathil, Chengannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the compulsory retirement from service of Smt. Annamma John, Saleswoman by the management of M/s. Chengannur Christian College Co-operative Society Limited is justifiable ? 2. If not, what are the reliefs to which she is entitled to?

(13)

G . O. (Rt.) No. 940/2009/LBR.

Thiruvananthapuram, 6th July 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Nallathanni Estate, Munnar P. O., Idukki District-685 612 and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estates Employees Union (CITU), Munnar P. O., Idukki District-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Mallika, PF. No. 6887 by the management of Nallathanni Estate is justifiable or not ? 2. If not, what relief the worker is entitled to?

(14)

G . O. (Rt.) No. 941/2009/LBR.

Thiruvananthapuram 6th July 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Mattupetty Estate, KDHP Company, Mattupetty, Munnar and the workmen of the above referred establishment represented by the General Secretary, Workers Congress, Munnar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri S. Thomas, PF No. 3142 of by the management of Mattupetty Estate is justifiable or not ? 2. If not, what relief is entitled to him ?

(15)

G . O. (Rt.) No. 942/2009/LBR.

Thiruvananthapuram, 6th July 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, St. Thomas Public School, Muvattupuzha-686 673 and the workman of the above referred establishment Shri. Varghese Mani, S/o. C. U. Mani, Chenakkattil Veedu, Kakkoor P. O., Ernakulam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the termination of service of Shri Varghese Mani, Librarian by the management of St. Thomas Public School, Muvattupuzha is justifiable ? 2. If not, what relief he is entitled to get ?

(16)

G . O. (Rt.) No. 1046/2009/LBR.

Thiruvananthapuram, 23rd July 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Kovalam Hotels Limited, Kovalam, Thiruvananthapuram, and the workman of the above referred establishment Shri. Bhuvanachandran, Karthika, Venganoor, Venganoor P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Shri. Bhuvanachandran, Bell boy by the management of Kovalam Hotels Limited, Kovalam, is justifiable or not ? 2. If not, what are the reliefs he is entitled to?

(17)

G . O. (Rt.) No. 1056/2009/LBR.

*Thiruvananthapuram, 24th July 2009.**Read:—* (1) G . O. (Rt.) 1457/2008/LBR dated 28-5-2008.

- (2) Petition dated 22-10-2008 from the Convener, Samyuktha Samara Samithi, Jyothi Laboratories, Koonamoochi Post, Pannisseri.
- (3) Letter No. I(4) 1066/09 dated 17-4-2009 from the Labour Commissioner, Thiruvananthapuram.

1. An industrial dispute between the Management of Jyothi Laboratories Limited and its workmen over the issue of closure of Company and denial of employment to the latter was referred for adjudication to the Industrial Tribunal, Palakkad under the Section 10(1) (d) of Industrial disputes Act, 1947 as per the Government Order read as first paper above.

2. The Convener, Samyuktha Samara Samithi, Jyothi Laboratories, Koonamoochi as per his petition read as 2nd paper, requested Government to amend the issue for reference as per the Government Order read above, for obtaining eligible benefits to workers.

3. Government have examined the matter in detail with reference to the Section 10(5) of the Industrial Disputes Act, 1947 and are pleased to amend the issue for reference as follows:

1. Whether the termination of workers by the management of M/s. Jyothi Laboratories from their Pannisseri Unit under guise of closure is proper and legal ?
2. If not what relief the workers are entitled to ?
4. The Government Order read as 1st paper above stands modified to the above extent.

(18)

G . O. (Rt.) No. 1063/2009/LBR.

Thiruvananthapuram, 25th July 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Letchumi Estate, Munnar P.O., Idukki District-685 612 and the workmen of the above referred establishment represented by the General Secretary, South Indian Plantation Workers Union (INTUC), Munnar P.O., Idukki District-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri Alex, P. F. No. 5826 from 18-3-2008 by the management of Letchumi Estate is justifiable or not ? 2. If not, what relief the worker is entitled to?

(19)

G . O. (Rt.) No. 1072/2009/LBR.

Thiruvananthapuram, 27th July 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Prakasini Gas Agency (H.P. Gas Dealer), Chakkalil Building, Karthikappally, Alappuzha and the workmen of the above referred establishment represented by Smt. R. Sathimol, District Secretary, All Kerala Gas Agencies Thozhilali Union (CITU), CITU District Committee Office Building, Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri Ansar and Vinod of Prakasini Gas Agency (H. P. Gas Dealer), Karthikappally, Alappuzha by the management is justifiable? If not, what relief they are entitled to?

By order of the Governor,

G. SIVAPRASAD,
Under Secretary to Government.